EUREKA CITY COUNCIL MEETING MAY 9, 2022 7:00 P.M.

PLEDGE OF ALLEGIANCE

Mayor Dever opened the meeting and led everyone in the Pledge of Allegiance.

ROLL CALL

Mayor Chris Dever – Present Council Member Greg Evans – Present Council Member Travis Haynes – Present Council Member Tom Nedreberg – Present Council Member Jeremy Snell – Present Council Member Robert Trepanier – Present City Recorder Patricia Bigler – Present City Attorney Melissa Mellor – Present via Zoom

OTHERS IN ATTENDANCE

Kandas Palmer, Marty Palmer, Russ Johnson, Brandon Gout, Christina Dever, Taran Taylor, Halie Taylor. Via Zoom Dave Sabourin – Osisko Mine

APPROVAL OF THE MINUTES

Council Member Nedreberg made a motion to approve the minutes from April 11, 2022. Council Member Snell seconded. No discussion all in favor motion carried.

TREASURER'S REPORT

Council Member Trepanier made a motion to approve the Treasurer's Report. Council Member Evans seconded. No discussion all in favor motion carried.

EUREKA CITY TREASURER'S REPORT FOR APRIL 2022

Checking Beginning Balance:	\$215,174.33
Deposit Amount:	\$106,472.26
Withdrawal Amount:	\$107,373.69
Checking Ending Balance:	\$214,272.90

Payroll Register Payroll Period 04/01/2022 to 04/30/2022

Total Earnings: Hours 994.50 - Amount \$17,743.34 - Total Reimbursements: \$0.00 Total Benefits: \$8,687.75 - Total Taxes: \$1,357.40 Total Deductions: \$5,606.38 - Total Taxes: \$3,336.34

CLAIMS AGAINST THE CITY

Council Member Snell asked about the bill from Pelorus and one from Rebel Automation. Recorder Bigler explained what each bill was for. Council Member Nedreberg made a motion to approve the claims. Council Member Trepanier seconded. No further discussion all in favor motion carried.

REPORT OF OFFICERS AND COMMITTEES

Chris Dever – Nothing to report

Robert Trepanier – Grant for cemetery should be announced by the end of June. He has a bid from Sunrise Engineering to GIS the cemetery. He hopes the grant will be funding at 100%.

Travis Haynes – Nothing to report

Thomas Nedreberg – Nothing to report

Greg Evans – He has done more work of the RFP but has not completed it yet. He found the master plans that were created in 2019. There is a lot of information in them that the Council needs to review. He couldn't find anything on storm water. The FEMA flood plain map is specific only to the flood plain. When he gets the draft of the RFP done, he will send it to the Council.

Jeremy Snell – Recreation Meeting rescheduled to this Thursday, May 12th. Mayor Dever said he reached out to Cindy, and she just wanted to be a helper and not on the committee. Another vote will need to be done at the next work meeting for the open position.

Planning Commission – Mayor Dever said he met with the Planning Commission and went over the items they need to address. If will be an ongoing process and he feels we have a pretty clear path as to where we are headed. He is grateful for their service to the City.

NEW BUSINESS

Introduction of Marty Palmer – Candidate for Seat B, Juab County Commissioner Mr. Palmer introduced himself. He is running for Juab County Commissioner Seat B. He came out the other day and talked to some of the residents to see what he could do for them if he gets elected. Most of the individuals he talked to spoke of the need for a deputy that could live here and help with the traffic. It is a nightmare from Friday through Saturday. The residents would like to feel we are a part of Juab County.

Introduction of Dave Sabourin – Representative of Tintic Consolidated Metals Mr. Sabourin introduced himself and said he is the Chief Operating Officer of Tintic Consolidated Metals (TCM). He gave a brief history of the company and what they have been doing recently. He explained the recent acquisition by Osisko (ODV trading name). They will stay Tintic Consolidated Metals and the parent company will be ODV. They are getting ready to start a surface tunnel at the Trixie to get equipment into the mine. This should increase their production. They are starting to send some of the ore to Western Utah. Mayor Dever commented he read an article in Utah Business and as the Mayor of Eureka he was a little offended. The article referred to Eureka as a ghost town and are only asset is the school. This isn't true every member of the community is an asset, and he would like to see the mine start treating the town and its residents with respect. Mr. Sabourin said he didn't get a chance to look at the article before it was printed, but he will contact the person who wrote it. Council Member Haynes asked how much of a shareholder Doug Meadows was. Mr. Sabourin said TCM/Chief held 25 % and the other 75% is held by individual shareholders. Eventually all shareholders will be bought out and TCM will be owned solely by Osisko. His understanding is that Chief will still have an interested in the Tintic area but will not be in the forefront of TCM. The Council wished them the best of luck and thanked him for coming.

Shelly Stansfield – Request for Local Consent for a Beer Garden on June 4, 2022 and possible future dates.

Shelly said she would like to get local consent for an alcohol license for June 4th - Light up Eureka Ride, June 11th - Elks Poker Run, June 15th – a big motorcycle ride, and August 19th & 20^{th} – Tintic Silver Jubilee. Recorder Bigler explained how the request works and did say Shelly would need to get a beer license with the City. Council Member Nedreberg made a motion to give consent and to start the process. Council Member Trepanier seconded. No further discussion all in favor motion carried.

Russell Johnson - Discuss property for Cottage Homes

Mr. Johnson said he lives in Spanish Fork, and he would like to find a smaller second home here in Eureka. He has a lot in mind and said it satisfies the square foot minimum, but it does not satisfy the minimum width. He wants to know if there is flexibility with the Planning Commission on the width. He also had questions on the footprint section of the ordinance. Recorder Bigler showed him the correct place to look for the information he needed. Mayor Dever suggested he get on the agenda for the Planning Commission and Recorder Bigler let him know the time and day they meet.

DISCUSION ITEMS/ACTIN ITEMS

Review and Discussion of Task Instruction

Mayor Dever and Council Member Snell discussed the expectations the Council has for the employees. He would like the Council to write down some instructions of what their expectations are for their department. Make sure your instructions and expectations are understood by the employees. Remember your expectations maybe different for those of someone else. Council Member Snell said he went by the baseball fields before the meeting tonight and the one field does look better. He wanted to thank the employee who took care of the field. He would like to know the roll of the Council and how these expectations should be handled. Mayor Dever said the expectations of each Council Member and how they handle their department is the way it should be, and he supports you one hundred percent. Council Member Haynes can understand some of what he wants, however; he feels not everything should be written down the guys have been working for the City long enough to know when certain things need to be done. They should know that it is baseball season, and the fields need to be cleaned off and Memorial Day is this month so the cemetery should be cleaned up. Mayor Dever thinks we need to start with a benchmark of what the expectations are moving forward and leave the

past in the past. Council Member Evans thinks the overall tasks should be written down. Council Member Snell can see the need of having a city manager who could handle the day-to-day work. Council Member Evans said so many things that have been overlooked because of no accountability. Mayor Dever again asked the Council to look over their departments and make a list of what needs to be done.

Review and Discussion of Employee Management

Mayor Dever wants to make sure the employees are trained and signed off that they have received training on vehicles, equipment, and anything to do with public safety. He would like the Council to make a checklist of training required for their departments. Then go over it with the employees and have them sign off on the training. If we need to bring in OSHA videos to help train them so they are safe, then we need to do it. He is going to start have safety meetings once a month.

Review and Discussion of Feasibility of second full time position in City Office Mayor Dever said Rachel has petitioned the Council about going full-time. He would like to get their thoughts on this matter. Council Members Nedreberg and Evans said their first thought is cost. It is just not the extra time going from 30 hours to 40 hours, but it is the added benefits. Council Member Trepanier wanted to know how we can determine what it will cost the City to make this happen and if we have the money. Mayor Dever asked Council Member Trepanier to research this and see what it would take. Council Member Snell said he was not comfortable in making this decision until he knows the expectations and job duties. This would go for any of the positions at the City not just Rachel's. He would like to have a meeting to outline what the job duties are for all our employees so the Council can understand them better. He would like to have a closed session to discuss personnel, job duties, performance, and benefits. Mayor Dever said he is over personnel, and he will get the duties of each employee they can review. He would like to discuss this again in the work meeting.

Review and Discussion of paying a stipend for use of employee cell phones or work Mayor Dever would like to give the employees a stipend for the use of their phones for city business. Council Member Evans said his work deals with this all the time, and they pay \$35 a month. Council Member Nedreberg said it is a benefit and has a cost, but it is complicated because of mixing business with personal use. Mayor Dever asked Attorney Mellor if she knew of any issue with having a stipend on the phone. She said it would open them up to GRAMA requests. Mayor Dever said more research is needed and he will poll the workers to see what their feelings are.

Review and Discussion on Renewal of Garbage Collection Contract with Country Garbage Mayor Dever asked Jay Mecham, owner of Country Garbage, to come up and speak to the Council. He has taken care of the garbage here in Eureka for a long time and has not asked for a price increase for a long time. Unfortunately, with the price of everything going up he needs to raise the rates. Council Member Trepanier asked if it is a 5-year contract. Mr. Mecham said he would like it to be a 5-year contract, but he would be willing to negotiate. The rates are set, however; he may have to come back and renegotiate the prices if fuel prices keep going up. Council Member Snell asked if we are within our means to approve the contract or does it need to go out to bid. Mayor Dever said he believes we can approve it. Council Member Haynes said we are currently charging our residents \$16.50 per can. If he raises the price to \$17.50 per can, we will be losing money unless we raise our rates. Mayor Dever asked for a motion. Council Member Trepanier made a motion approve the new contract with an effective date of July 1st. Council Member Evans seconded. There was further discussion before the approval. Council Member Nedreberg wanted the fees included. Mayor Dever asked him to restate the motion. Council Member Nedreberg made a motion to approve the contract and to pass along the increase of fees to our citizens. Council Member Snell wants the motion to be separated. One to approve the contract and the other to pass along the fees. A discussion took place on how to handle the fees to the citizens. Mayor Dever asked Council Member Trepanier to make his original motion again and they would readdress the fee issue at the work meeting. Council Member Evans spoke up and said he had already seconded that motion. There was no further discussion all in favor motion carried. Mr. Mecham wanted to let the Council know he appreciates our snowplow drivers in the winter they make it safer and easier to pickup the garbage.

Review and Discussion of Fees for Water Fill Station Tabled for tonight

Discussion concerning Lease of Truck for 2023

Mayor Dever received a call from the leasing company they wanted to know upfront if we were going to lease a truck with them again next year. We now have the bob tail truck so do we want to continue to lease another truck. He has discussed this with Council Member Haynes and would like to get more information from the Council. A discussion took place and Council Member Evans thinks it is a good idea to have at least one good truck. We need to make sure any vehicle we get is compatible with our plows. Mayor Dever will get with the leasing company and ask more questions. He will let them know what he finds out in the work meeting.

Discussion concerning Grants for the City

Mayor Dever would like to start sending possible grant information to Council Member Nedreberg. Council Member Nedreberg was fine with that, but he would like to know what type of grants he should be going for. Mayor Dever will send him the information from Six County and other places. He would like to discuss this at the work meeting.

Discussion of Ethical Use of City Resources

Mayor Dever said over the weekend he used the City backhoe to help the fire department with the home that burned down. He asked if anyone at this meeting had an issue with what took place and was he wrong in the choice he made. The Council didn't have an issue with what he did, but Council Member Evans said only city employees should be running the equipment.

Review and Discussion on wording in recently adopted Cottage Home Ordinance Recorder Bigler said it was brought to our attention that there was a wording issue in section 5 the building footprint of the cottage home ordinance. A discussion took place and Council Member Evans said he would send the correct wording to Attorney Mellor. Review and Approval of Tentative Budget for FY Ending June 30, 20223, Set date for Budget Retreat

The Council set the date for the budget retreat for May 23rd at 7:00 p.m. Council Member Snell said it would make sense to add an executive session to discuss personnel. This meeting will be open to the public, but no comments will be taken.

CITIZEN COMMENTS

(Citizens who had submitted their question or concerns in writing prior to the meeting may speak at this time, if present, but will be limited to two minutes.)

Taran wanted to know if the Council had a chance to discuss the properties he was interested in. Mayor Dever said there has been a lot of discussion on that property at the Planning Commission meetings, but the City is not quite ready to move on that property yet. Taran asked if Recorder Bigler had a chance to find out about the EPA question on the other property he is interested in. She has not had a chance to talk to Lynn. He has been out of the office. She will try to get a hold of him next week.

ADJOURNMENT

Council Member Nedreberg made a motion to adjourn. Council Member Evans seconded. All in favor meeting adjourned