

**EUREKA CITY COUNCIL  
WORK MEETING  
FEBRUARY 23, 2026, 6:30 P.M.**

Mayor Jenkins opened the meeting.

**ROLL CALL**

Mayor Robert Jenkins – Present  
Council Member Tony Atherley - Present  
Council Member Raeleen Maxfield - Present  
Council Member Tom Nedreberg – Present  
Council Member Kimberly Clements – Present  
Council Member Charles Davis - Present  
City Recorder Patricia Bigler – Present

**OTHERS IN ATTENDANCE**

Bradley Winger, Scott & Susan Pugh, Shay Morrison – Community Advisor, Dan Fechner – Jones & DeMille, Boyce Sanderson, Travis Haynes, Jes Severa, Brandon & Krystal Gout

**DISCUSSION ITEMS**

Shay Morrison, Community Advisor.

Policy Discussions.

Standby and Call-out Employees.

Professional memberships, Licenses, and Certifications Reimbursement Policy.

Wage Adjustments for Professional memberships, Licenses, and Certifications.

Use of Company Telephones/Cell Phone Usage.

Planning Commission Secretary Resolution.

CWS – Wildland Urban Interface Cooperative Agreement.

He has drafted language for the on call – call out of employees. It outlines a per hour pay for standby status and the procedures. It covers the pay scale if they end up getting called out. It outlines how overtime is treated. He recommends it be reviewed by legal and then he can put it in a formal resolution that would need to be approved by the Council before adding it to the Policy and Procedures. The Professional memberships policy addresses the potential wage increase if an employee would like to get a membership or license that benefits the position or if they are required to get it. This covers the procedure and how they would be reimbursed for it. It explains how to handle pay increases associated with getting a membership or license whether it is required or not. This option can impact the city's ability to have a standardized pay scale. There was a discussion regarding staff cell phone use, comparing approaches like providing separate work phones or stipends for personal phone use, while considering legal and practical implications. Council Member Nedreberg had some questions concerning personal phones being used for city business. The Resolution providing a secretary for Planning Commission outlines the position. Send him your comments so he can draft the final document. The CWS Wildlands Interface Agreement was discussed. Shay emphasized the need to adopt the 2006 WUI code, high-risk map, and sign the agreement. A potential legislative change to adopt the 2024 code was

mentioned, but adopting the 2006 code was recommended until further notice. Mayor Jenkins said for more information the Council could attend the County Commission meeting.

Dan Fechner, City Engineer.

Sewer Discharge Permit.

Mayor Jenkins said there is an issue with the sewer discharge permit and wanted to make Dan aware of it. He will be meeting with Rural Water to discuss the issue.

Boyce Sanderson, discuss request to purchase strip of City Property adjacent to Gas Hole. Council Member Davis spoke with him about the property and the concerns the city had about pedestrian access and liability due to a culvert running through the property. Mr. Sanderson expressed interest in purchasing the property but highlighted his concerns about liability and access, prompting the Council to recommend further investigation into dividing the land, addressing sensitive land zones, and determining cost responsibilities.

Review of 2025 Auditor's Report.

Council felt they needed more time to review the report.

Review of Mammoth Water Association – Supplemental Water Lease agreement.

Mayor Jenkins felt most of the agreement remains unchanged and to go ahead and sign it. Council Member Atherley wanted to have more time to review it. The agreement is due by March 15<sup>th</sup>.

Discussion on Alternate Funding for water repairs.

Council Member Atherley said if we got the CIB funding, we would still have to cover the remaining balance. The CIB grant is \$100,000 that requires a \$50,000 match from the city. The grant from the Division of Drinking Water is a full grant for \$150,000 with no additional money needed from the city. The Council agreed that if the drinking water grant is approved, they can proceed with planning and bidding through March, making it a faster option than the CIB funding.

Review of bids for Fire Hydrant repair.

Council Member Clements has not received the third quote. She hopes to have the quote by the next meeting.

Tom Nedreberg review Computech quote.

He presented a proposal from Computech regarding Google system management, which would include backup services for both Google Drive and desktop computers, with costs comparable to their current Google payment of around \$200 monthly. The Council would like to discuss the proposal further at the next meeting. Recorder Bigler mentioned we are using Les Olson for our IT, which takes care of our desktop computers.

Planning Commission Discussion.

Vacancy in Planning Commission plus Alternates.

Todd Ryan, Building permit for RV Canopy.

The Planning Commission received a resignation letter from Mike LaCario. The Planning Commission approved getting Council approval to post the open position along with 2 alternates. They also approved the RV Canopy for Council approval.

### **CONSENT AGENDA**

Review of Consent Agenda Items:

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Minutes from February 9, 2026, Council Meeting.

The Council reviewed the minutes.

### **ADJOURNMENT**

Council Member Nedreberg made a motion to adjourn. Council Member Atherley seconded the motion. All in favor meeting adjourned 7:12pm.